

MATRIX KEY

3 = Developed skills/experience

2 = Some skills/experience

1 = Limited skills/experience

#	SKILL/ATTRIBUTE/EXPERIENCE/KNOWLEDGE	BOARD AVERAGE
1	Industry Knowledge	2.50
2	Technical Knowledge	2.00
3	Information Technology (Security)	1.75
4	CEO/Senior Executive & Management	2.25
5	Finance/Accounting	2.00
6	Capital Markets & Dealings	2.25
7	Governance/Legal	2.50
8	Strategy	2.75
9	Risk Management	2.50
10	PR, Communications, Marketing	2.50
11	IT & Management Systems (General)	1.75
12	Chair Experience	2.75
13	HR Management & Remuneration	2.00
14	International Business Dealings	2.50
15	Business & Political Networks	2.75
16	Corporate/M&A	2.50